

July 06, 2026

BSE Ltd.,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai-400 001
Scrip Code: **544413**

National Stock Exchange of India Limited,
“Exchange Plaza”,
Bandra - Kurla Complex, Bandra (East),
Mumbai-400 051
Symbol: **DIGITIDE**

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR”) - Grant of employee stock options under ‘Digitide Solutions Limited – Employee Stock Option Scheme 2026’ (“ESOS 2026” or “Scheme”)

This is to inform that pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**Listing Regulations**”) and Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, the Nomination and Remuneration Committee of the Board of Directors of the Company has approved the grant of 33,75,059 (Thirty Three Lakhs Seventy Five Thousand and Fifty Nine Only) options to eligible employees of the Company and its subsidiaries under the ESOS 2026.

The relevant disclosure as required under Regulation 30 of the Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 is enclosed as **Annexure -A**.

The above information will also be made available on the Company’s website: www.digitide.com.

This is for your information and records.

Yours faithfully,
For **Digitide Solutions Limited**

Suraj Prasad
Chief Financial Officer

Digitide Solutions Limited

Registered Address: New Municipal No. 1, Sri Subramanya Plaza (SS Plaza), 29th Main Road, BTM Layout, 1st stage, Ring Road, Bengaluru, Bengaluru Urban, Karnataka, 560068
Tel: 080-22244002 | CIN: L62099KA2024PLC184626 | Website: www.digitide.com

Annexure A

S No.	Particulars	Details
1.	Brief details of options granted	33,75,059 (Thirty Three Lakhs Seventy Five Thousand and Fifty Nine Only) options to eligible employees of the Company and its subsidiaries
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	33,75,059 (Thirty Three Lakhs Seventy Five Thousand and Fifty Nine Only) equity shares of face value of INR 10/- each
4.	Pricing formula	The exercise price of Options is INR 10/- each.
5.	Options vested	The Options granted under the Scheme shall vest not earlier than the minimum Vesting Period of 1 (One) year and not later than maximum Vesting Period of 04 (Four) years from the date of Grant.
6.	Time within which option may be exercised	3 (Three) years from the date of each vesting
7.	Options exercised	NA
8.	Money realized by exercise of options	NA
9.	The total number of shares arising as a result of exercise of option	NA
10.	Options lapsed	NA
11.	Variation of terms of options	NA
12.	Brief details of significant terms	The equity shares under the ESOS 2026 shall be sourced from the Primary Issuance and/or Secondary Acquisition route, from time to time, through the Digitide ESOP Trust. The Scheme also provides for the manner in which Stock Options would be dealt with in case of death, permanent incapacity, resignation, termination, retirement etc. of the eligible employees. In case of any corporate action(s) such as rights issues, bonus issues, merger, sale of division and others, fair and reasonable adjustment to the number of Options and to the Exercise Price shall be appropriately made in accordance with the ESOS 2026. The equity shares arising out of exercise of the Vested Options shall not be subject to any lock-in from the date of transfer of such equity shares under the Scheme.
13.	Subsequent changes or cancellation or exercise of such options	NA
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	NA

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